



Satellites of Macclesfield Swimming Club



A Competitive Development Club

Injury or Long Term Illness Policy – Reduction in Fees

This policy is designed for swimmers suffering from an injury or long term illness that restricts their ability to train for a period of greater than a month¹. It shall enable the fee payer to receive a reduction on fees for a portion of the absent period.

Any application to reduce fees due to injury or long term illness must be submitted in writing with a supporting letter from the swimmers medical practitioner to the squad coach/welfare officer for agreement. All medical information will remain confidential and would only be shared on a strict need to know basis.

Criteria:

- Current absence from training for greater than one calendar month¹ due to injury/illness (calculated from the first day of continual absence as defined by the squad registers).
- Information regarding the need for absence is supported by a letter from the swimmers medical practitioner.
- The period of absence is considered to be greater than two months in total.

Fees will be reduced by 50% for each full calendar month of training missed after the initial month of absence.

When the swimmer is able to return to training; the club should consider if there is a need for a gradual return. This should be supported by the medical practitioner, physio (if applicable), welfare officer and coach.

Upon return to swimming, full squad fees are payable even if the return is a gradual process.

The scheme is not subject to negotiation and Satellite S.C reserve the right to withdraw the scheme at any time, without giving cause or warning.

This policy is effective from October 1st 2014.

¹ A month is 30 consecutive calendar days including bank holidays and weekends.